Application Form

We are delighted to once again deliver this incredible opportunity for our industry's apprentices. The Graduate Apprentice of the Year Award will recognise the enthusiasm, innovation and imagination of up-and-coming engineers and manufacturers.

Is there a graduate engineering apprentice in your team who has stood out and deserves recognition? Managers or supervisors are invited to submit an application on their behalf for the Scottish Engineering Graduate Apprentice of the Year Award, giving them the opportunity to be recognised for their work, and for our winner the chance to win our award trophy and £500, presented at the annual awards dinner on Thursday 14th May in Glasgow.

Criteria
> Entry is open to individuals currently enrolled in a recognised engineering and manufacturing apprenticeship
> Entrants should be employed in the engineering industry based in Scotland.
> Those submitting an application should detail how the apprentice has stood out and/or gone above and beyond within their role and demonstrated enthusiasm, innovation and imagination throughout their programme so far
> This is an individual award – unfortunately we cannot accept joint applications or group applications

Reviewing of applications

> All applications will be acknowledged via email and then reviewed by our panel of judges.
> Successful candidates (or, the "Shortlist") will be invited to an interview accompanied by their sponsor where they will make a brief presentation to discuss their experience with the judging panel

Submitting your application

> The submission deadline is 4pm Friday 13th February 2026
> Managers/Supervisors should answer all questions outlined on the following pages, images to illustrate the answers can be submitted alongside the application
> Applications should include relevant information about the candidate and a description of why they deserve the title of Graduate Engineering Apprentice of The Year.
> As the first round of judging will be made on this submission, it is important that you give as much information as possible within the provided form
> Upon completion, please send your application by email to apprentice26@scottishengineering.org.uk who will be in contact with further application instructions.
> **Applications should be completed by Line Manager or Supervisor**

Policy

> Judging will be based solely on the information submitted by the Manager or Supervisor
> Decisions reached will be regarded as final after the winners have been announced.
> Scottish Engineering reserves the right to publicise entries but will make an appropriate acknowledgment of the entrants and their employers.
> Our winner will be displayed on our social media platforms and the Scottish Engineering website.

APPLICATION FORM 2026

Details of Applicant

Full name:	
Company name:	
Company sector:	
Applicant telephone number:	
Applicant email address:	
Apprenticeship title:	
Training provider:	
Start date of apprenticeship:	
Predicted end date of apprenticeship:	

ENDORSMENT
Details of Supervisor/Senior Manager

Full name:	
Job title:	
Contact number:	
Email address:	
Endorser signature:	Date:

Describe a technical project that your graduate apprentice has worked on during their apprenticeship

What engineering tools, software or techniques have they become proficient in during their apprenticeship?
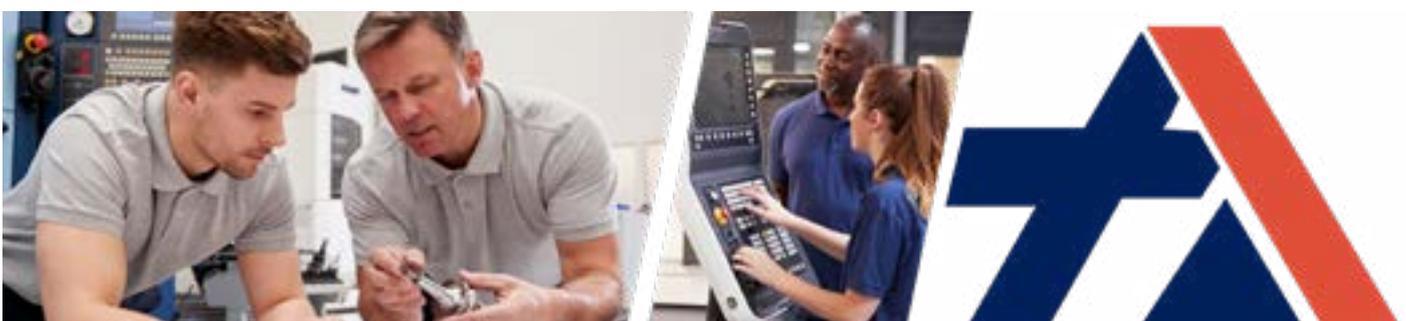
How has your graduate apprentice developed professionally and personally during their apprenticeship?

Has your graduate apprentice contributed any ideas or improvements to your team, project or company? What was the outcome?

Describe a time when your graduate apprentice took initiative beyond your expected responsibilities.